



## RBD Merchandiser

River Barrel Distributing is seeking a Full Time Merchandiser to take ownership and pride in our craft beverages and spreading the love in the Pacific NW, more specifically the Seattle, WA area. We're a hardworking and growing operation and are looking for the right person to grow with us. This individual is passionate, innovative, and self-motivated with a business oriented and customer focused mindset.

### Job Responsibilities:

- Visit retail locations to service and maintain River Barrel Distributing standards of customer service, product displays, and cooler (re)presentation
- Responsible for daily stocking, rotating, pulling of products, and product displays at customer locations, in a timely and accurate manner
- Build and rebuild displays according to River Barrel Distributing's standards
- Restock products in all store locations including shelf, cooler, and displays, while paying attention to codes/dates and rotating and facing product as required
- Rotate and work back stock as necessary
- Deliver consistent, dependable service and support to the sales and operations departments
- Safely operate hand truck, U-boat, and pallet jack to move product to and from stock rooms to displays, etc.
- Maintain accurate records of accounts serviced and mileage driven on a daily basis
- Learn and utilize Encompass Technology operating system for functionalities in delivery, warehouse, and merchandising
- Other duties as assigned

### Job Requirements:

- 21+ with a clean driving record, valid driver's license, and a reliable vehicle
- Two years or more Merchandising experience
- Very familiar with the Seattle area and best ways to navigate the traffic
- Excellent interpersonal & verbal communication skills
- Previous experience in the craft beer/spirits retail industry a plus
- Able to multitask and organize multiple priorities – be able to change priorities on the fly
- Self-motivated and able to problem-solve, with minimal supervision
- Ability to work as a team player and be flexible, as other merchandisers, warehouse, sales people, drivers may need assistance or coverage on their routes at times
- Physical demands: often stand, walk, reach with hands and arms, twist, bend and occasionally stoop, climb, squat, and kneel. Repeated use of hands and arms to lift, rotate, and face product. Repetitive lifting and carrying of up to 25 lbs.
- Strong computer skills and writing skills (MS Office, Adobe Acrobat, etc.)
- Able to work a flexible schedule when necessary, including evenings, weekends & Holidays
- Follow and comply with all WA liquor laws, regulations, procedures & safety protocols
- Follow all safety procedures and processes for both RBD and customer's sites.

- Take pride in our sustainable practices (recycling, waste reduction, etc.)
- Always treat co-workers and customers with respect
- Passionate about your work, craft beverages and our communities

**Compensation:**

- Competitive pay based on experience (\$20 - \$23 p/hr)
- 100% Company paid base Health Insurance plan, including Vision and Dental, with upgrade options\*
- Participation in the Company Retirement Plan (up to 2.5% company match available)\*
- 80 hrs of PTO (pro-rated for the 1<sup>st</sup> year), which increases the longer you're with us
- 8 Paid Holidays
- Monthly Cell stipend\*
- Access to our Employee Assistance Program and Financial Fitness tools
- Merchandise and product discounts

*\* Available the 1<sup>st</sup> of the month after 60 days of employment*

River Barrel Brewing Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. Post-offer background check may be required.

Check out our social media (@riverbarrel, @buoybeer & @pilothousestillling) and websites (riverbarrel.com, buoybeer.com & pilothousedistilling.com) to find out a bit more about us. If you're interested to apply or learn more, please send your **cover letter and resume** in Word or PDF format to [Jobs@riverbarrel.com](mailto:Jobs@riverbarrel.com). Let us know which position you're applying for!