



Buoy Beer Company - Lead Brewer (F/T)

River Barrel Brewing, dba. Buoy Beer Company, is seeking a Lead Brewer (F/T) to take ownership and pride in our craft beverages and spreading the love in the Pacific NW. The Lead Brewer will work all of the normal shifts within the brewery as needed and will work closely with the Head Brewer to ensure that production of consistent and quality beer is achieved.

Job Duties include:

- Act as a floor leader and go-to person for our brewery staff
- Be the point person for the brewery as needed when the Head Brewer is away or unavailable
- Communicate clearly with the Head Brewer and keep them apprised of happenings in the brewery
- Ensure that the brewery staff adheres to the quality standards set by management
- Ensure that brewing logs, fermentation logs, and other paperwork is being filled out
- Help communication flow well between departments.
- Assist QA and Cellar with Wastewater and Biogill system as needed.
- Work with the Head Brewer on the development, maintenance, and documentation of all brewing SOP's
- Work with the Head Brewer and QA/QC Lead on sensory training for employees and the implementation of a standard daily/weekly tasting panel
- Collaborate with the Head Brewer and brew staff on recipe development and creative ideas for new products
- Work with the Head Brewer to oversee production on the Pilot System and develop a consistent schedule similar to the production schedule
- Work with the Head Brewer on managing the barrel program, including concepts and recipe formulation, purchase of new barrels, tracking barrel progress, barrel blending, etc.
- Work with the Head Brewer to help source raw materials for production, pilot brewing and barrel programs, and ensure materials are stocked and available for brewing demands
- Be a mentor and help in the training process of new hires to ensure that Buoy standards are upheld and training is consistent
- Cover shift brewers' schedule while they are out due to PTO or other reason
- Help The Head Brewer, Buoy Management and Restaurant Management with the training and education of restaurant staff on becoming more knowledgeable and conversant about our beers
- Work with the Head Brewer as needed on scheduling and ways to achieve the brewing volumes that we need to achieve
- Conduct tours, tastings, festivals, etc. as needed and as time allows
- Help the Head Brewer and Buoy Management with future expansion plans and provide input on the best way to carry out designs
- Work with Head Brewer and Production Manager on commissioning new equipment and processes in the brewery and cellar
- Other duties as assigned

***The above noted duties and responsibilities do not give the Lead Brewer the authorization or permission to make policy changes, procedure changes, personnel decisions or purchases without consent from the Head Brewer.*

Job Requirements:

- Minimum of five years of Brewing experience, industry certification/ education a plus
- Proven success in mentoring and coaching a diverse crew in a brewery setting
- Extensive experience and understanding of the brewing process, sanitation, yeast health and fermentation, and beer transfer and clarification
- Experience with brewery quality assurance and quality control plans
- Strong attention to detail and organizational skills
- Passion for crisp European style Lagers, well-balanced Ales, and Barrel-aging
- Knowledge of and ability to enforce Safety standards
- Self-motivated and able to work independently as well as with a diverse team of people
- Experience with Orchestrated Beer (OBeer) software or similar brewing software is also a plus
- Flexible availability, including nights and weekends
- Ability to lift 55+ lbs., move 160 lbs frequently
- Stand for long periods of time, lift, bend, go up and down ladders and lifts
- Be able to tolerate a varied work environment (cold, hot, wet, noisy, etc)
- Forklift experience and certification
- Proficient in MS Office Suite

Compensation:

- Competitive pay based on experience (\$25 – 30 p/hr)
- Company paid base Health Insurance (Medical, Dental, Vision), with upgrade options
- Participation in the 401k Plan (with up to 2.5% company match available)*
- Paid to Off of a minimum of 80 hrs per year (pro-rated in the 1st year), increasing by 8 hrs per year
- Eight Paid Company Holidays
- Monthly Cell stipend
- Annual Work Gear (PPE) stipend
- Access to our Employee Assistance Program and Financial Fitness tools
- MBAA and other continuing education opportunities
- Beer, food, and merchandise discounts

Buoy Beer Company is an equal employment opportunity employer and implements policies and practices that do not discriminate against applicants and employees. Post-offer background check is required.

Check out our social media (@buoybeer) and website (buoybeer.com) to find out a bit more about us. If you're interested to apply or learn more, please send your cover letter and resume in Word or PDF format to Jobs@buoybeer.com.